ADA Non-Discrimination Notice

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT  
In accordance with Title III of the Americans with Disabilities Act of 1990 (the “(ADA”), Farmers Bank & Trust (“BANK”) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Effective Communication:  
BANK will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in BANK’s programs, services and activities, including various ways of making information and communications accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures:  
BANK will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a BANK program, service or activity, should contact BANK ADA Coordinator. The ADA does not require BANK to take any action that would fundamentally alter the nature of its programs or services, or impose any undue financial or administrative burden.

Complaints that a BANK program, service or activity is not accessible to persons with disabilities should be directed to BANK ADA Coordinator in writing. The Complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant; and location, date and description of the alleged discrimination. Alternative means of filing complaints, such as personal interviews or tape recording of the complaint, will be made available for persons with disabilities upon request.

The Complaint should be submitted by the complainant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Farmers Bank & Trust

Attn: ADA Coordinator

1017 Harrison St

Great Bend, KS 67530

Farmers Bank & Trust will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.